NOTE: The following information is taken from various training provider websites. Any sponsorship or advertisements appearing in these materials do not imply endorsement, recommendation, or favor by the United States Government or the White House Council on Environmental Quality. For additional information, you should communicate directly with the points of contact provided or the general contact information found on the website listed.

NATIONAL ENVIRONMENTAL POLICY ACT (NEPA) SEMINARS AND WORKSHOPS

Environmental Planning Strategies, Inc. Judith Lee, President Pathway Consulting Service, LLC, Robert Cunningham, Principal

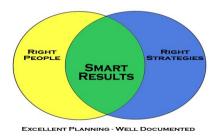
Did you know the purpose of the National Environmental Policy Act (NEPA) is more than the mere writing of environmental impact statements (EISs) or environmental assessments (EAs)?

Through comprehensive planning, well documented, NEPA provides the basis for informed decisionmaking that protects, restores, and enhances the environment. "Ultimately, of course, it is not better documents but better decisions that count. NEPA's purpose is not to generate paperwork - even excellent paperwork - but to foster excellent action." (40 CFR 1500.1(c))

Experience the collaborative power of NEPA and the "Facilitated Planning Approach™" in *Environmental Planning Strategies, Inc.*'s unique and transformational seminars and workshops. You not only learn the "What" of NEPA documentation and judicial requirements. More importantly, you learn "How To" efficiently complete systematic interdisciplinary planning and analyses under NEPA, including effective cumulative impact analyses. You also learn how to integrate NEPA processes and documentation with compliance for Clean Water Act Section 404 permitting, Endangered Species Act consultations, National Historic Preservation Act evaluations, and the considerations of the Environmental Justice Executive Order.

Contact Environmental Planning Strategies, Inc. (563-332-6870; ileeeps@mchsi.com) or Pathway Consulting Service, LLC (703-909-7713, rctriumph23@gmail.com) today for more information on how these practical seminars and workshops will empower your staff and transform your planning, environmental reviews, NEPA compliance, environmental consultations, and permitting.

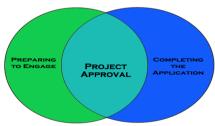
Quality interdisciplinary planning creates quality documentation. Most NEPA workshops only focus on writing documents and meeting legal requirements, rather than the powerful strategies of collaborative, interdisciplinary planning and informed scientifically-based decisionmaking. All seminars and workshops provided individually by *Environmental Planning Strategies, Inc.* and in partnership with *Pathway Consulting Service, LLC* focus on NEPA's purpose – excellent action:



Learn the "Facilitated Planning Approach™" to:

- Cost-effectively comply with NEPA to grow and integrate the skills and experience of your agency/company expert professional staff;
- Develop effective and sustainable solutions by overcoming organizational "silos" and creatively planning your projects and programs; and
- Communicate planning results in clear, concise, and understandable NEPA documents.

Environmental Planning Strategies, Inc., partnered with Pathway Consulting Service, LLC, provide the only seminars and workshops adapting the "Facilitated Planning Approach™" to infrastructure projects and programs described in Executive Order 13604 "Improving Performance of Federal Permitting and Review of Infrastructure Projects." This adaptation, Integrated Planning and Review™, uses NEPA as the planning and documentation "bridge" for projects and programs requiring land use authorizations including electric transmission, renewable energy development, hydropower, broadband, and gas pipelines. All seminars and workshops focus on proponent and agency productive communication and interactive planning during internal project planning and the pre-application and application phases of project development:



INTEGRATED PLANNING AND REVIEW

For managers and professional staff seeking quality and proven seminars and workshops compliant with NEPA and combined as appropriate with Clean Water Section 404, the California Environmental Quality Act (CEQA), and the Energy Policy Act of 2005, including Integrated Planning and Review™, you will find no better or more effective training than that offered by *Environmental Planning Strategies, Inc.* and jointly with *Pathway Consulting Service, LLC*.

Come join Judith Lee, President of *Environmental Planning Strategies, Inc.* and Bob Cunningham, Principal of *Pathway Consulting Service, LLC* to experience the power of the "Facilitated Planning Approach™" and "Integrated Planning and Review™" for

effective project and program planning. Engage the skills of your own agency or company staff to cost effectively:

- Start your planning with everyone understanding of the importance of your project and the underlying problem you are trying to solve (the purpose and need analysis);
- Frame decisions with measurable objectives and clear decision criteria;
- Use interdisciplinary cause-and-effect relationships to create reasonable alternatives, effective mitigation, and focused impact analyses, including cumulative impacts;
- Use the power of NEPA to save time and avoid "repeat planning" and unnecessary document rewrites while breaking down organizational "silos" during the environmental reviews and consultations for projects, programs, and permits;
- Receive a comprehensive manual that will become your most-used NEPA reference; and
- Build positive long-term relationships and have fun doing it!

ENVIRONMENTAL PLANNING STRATEGIES, INC. SEMINARS AND WORKSHOPS

- 1. Powerful Planning Using NEPA and the Facilitated Planning Approach™
- 2. <u>Powerful NEPA Document Review under Section 309 of the Clean Air Act for the Environmental Protection Agency</u>
- Conducting Powerful NEPA Document Reviews for NEPA Practitioners and Managers
- **4.** Conducting Powerful Cumulative Impact Analyses under the National Environmental Policy Act (NEPA)
- 5. The National Environmental Policy Act: A Dialogue of Understanding
- **6.** The National Environmental Policy Act: Powerful Planning Focusing on Purpose and Need
- 7. <u>Developing and Implementing Effective NEPA Project and Program Planning Strategies</u>
- 8. Powerful Integration of Section 404 of the Clean Water Act and NEPA
- 9. Powerful Integration of the California Environmental Quality Act (CEQA) and the National Environmental Policy Act (NEPA)

Environmental Planning Strategies, Inc. and Pathway Consulting Service, LLC Seminars and Workshops

10. <u>Integrated Planning and Review™: Powerful Planning for Environmental Review and Permitting of Energy-Related Infrastructure</u>

11. <u>Understanding the National Environmental Policy Act (NEPA): Powerful Planning</u> for Environmental Review and Permitting of Energy-Related Infrastructure

The seminars and workshops numbered 1 through 9 presented by *Environmental Planning Strategies, Inc.* can be adapted for application to Integrated Planning and Review[™] and presented jointly by *Environmental Planning Strategies, Inc.* and *Pathway Consulting Service, LLC.*

Contact Environmental Planning Strategies, Inc. (563-332-6870; ileeeps@mchsi.com) or Pathway Consulting Service, LLC (703-909-7713, rctriumph23@gmail.com) today for more information on how these practical seminars and workshops will empower your staff and transform your planning, environmental reviews, NEPA compliance, environmental consultations, and permitting.

SEMINAR AND WORKSHOP DESCRIPTIONS

1. Powerful Planning Using NEPA and the Facilitated Planning Approach™

This interactive workshop, individually tailored for the Federal/state agency requesting training, focuses on conducting effective and practical NEPA planning processes and impact analyses using the proven NEPA Facilitated Planning Approach™, ensuring complete and effective planning strategies and environmental impact analyses. The emphasis on practical planning processes and strategies, based on powerful and effective planning approaches, includes CEQ regulations and guidance, the agency NEPA procedures, court decisions and precedents, and effective planning tools and processes. This workshop can be tailored to beginner and advanced NEPA practitioners, reviewers, and managers for the specific agency, and can be effectively used to improve interdisciplinary working relationships within the agency and with cooperating and commenting agencies. The workshop uses a combination of lecture, facilitated discussion, and "real life" case studies, tailored to each individual audience, to ensure that participants learn NEPA and effective methods of environmental planning and document preparation that can be used directly in their work.

3 days

2. <u>Powerful NEPA Document Review under Section 309 of the Clean Air Act for the Environmental Protection Agency</u>

This interactive workshop, tailored specifically for the Environmental Protection Agency and its client Federal and state agencies, focuses on conducting effective reviews of agency NEPA documents for adequacy of analysis and severity of environmental impacts, then developing commenting strategies pertinent to environmental and political issues, policies, and precedent. The emphasis on practical review processes for analysis of NEPA document content and analyses includes CEQ and EPA guidance,

court decisions and precedents, and effective review tools and processes, including the *Environmental Planning Strategies, Inc.* proven "10-Step Document Review Worksheet." This process systematically identifies, retrieves, and categorizes key information from the source document, assists in the information analysis and focuses and prioritizes the comments on truly important analytic lapses and inadequacies, while also identifying document and analysis strong points. This workshop is tailored to beginner as well as advanced NEPA reviewers and practitioners based on need and is effective in improving working relationships between EPA reviewers and Federal and state agency NEPA practitioners and managers. The workshop uses a combination of lecture, facilitated discussion, and "real life" case studies, tailored to the individual audience to ensure that participants learn NEPA and effective methods of document review and commenting, directly useful in their daily work.

3 Days

3. <u>Conducting Powerful NEPA Document Reviews for NEPA Practitioners and Managers</u>

This interactive workshop is individually tailored for the Federal/state agency requesting training. The focus is on conducting effective reviews of agency NEPA documents for adequacy of analysis and severity of environmental impacts for improving the quality of your own agency NEPA documents and providing comments on other agencies' NEPA documents. The emphasis on practical review processes for analysis of NEPA document content and analyses includes CEQ guidance, court decisions and precedents, and effective review methods and processes, including Environmental Planning Strategies, Inc.'s proven, efficient, and effective "10-Step Document Review Worksheet." This process systematically identifies, retrieves, and categorizes key information from the source document, assists in the analysis of this information, and helps focus and prioritizes the comments on truly important analytic lapses and inadequacies, while also identifying document and analysis strong points. This workshop is tailored to beginner and advanced NEPA reviewers and practitioners as needed, and can be effectively used to improve working relationships between agency reviewers and Federal and state agency NEPA practitioners and managers. The workshop uses a combination of lecture, facilitated discussion, and "real life" case studies, tailored to each individual audience to ensure that participants learn NEPA and effective methods of document review and commenting that can be used directly in their work. 3 Days

4. Conducting Powerful NEPA Cumulative Impact Analyses Under the National Environmental Policy Act (NEPA)

This interactive workshop is individually tailored for the participating Federal/state agency(ies) and their contractors/proponents and focuses on conducting effective and practical NEPA cumulative impact analyses, including contributions from induced growth. This workshop teaches participants how to select the proper scope of analysis for each cumulative impact analysis, develop the appropriate baseline, incorporate past, present, and reasonably foreseeable future actions, and conduct complete and legally sufficient cumulative impact analyses within the context of the overall NEPA planning process. The emphasis on practical planning and impact processes and strategies, based on powerful and readily implementable planning approaches (the Facilitated Planning Approach™), includes CEQ regulations, CEQ and US EPA cumulative impact guidance, court decisions and precedents, and effective impact analysis tools and processes. This workshop is tailored to advanced NEPA practitioners, reviewers, and managers, and can be effectively used to improve interdisciplinary working relationships within the agency and with cooperating and commenting agencies. Participants actively discuss real cumulative impact analysis cases, including impacts caused by induced growth, implementing the process for conducting cumulative impacts using the systematic Facilitated Planning Approach™. 3 Days

- **5.** The National Environmental Policy Act: A Dialogue of Understanding This highly consultative and tailored workshop is intended for agency managers and advanced NEPA practitioners from several agencies to:
- Work together in a facilitated environment to create a common language and understanding of the legal and practical application of NEPA and the CEQ implementing regulations;
- Better understand the policies, processes, and organization of each agency to foster better working relationships;
- Identify and affirmatively address areas of conflict, and cooperatively develop practical and effective means for issue resolution acceptable to all participating agencies; and
- Create interpersonal and interagency trust, affirmative patterns of communication, and positive mutually beneficial long-term relationships.

If desired, the points of agreement and action items can be documented for the basis of a Memorandum of Agreement or other pertinent document. Length tailored to need

6. <u>The National Environmental Policy Act: Powerful Planning Focusing on Purpose and Need</u>

This highly consultative workshop is individually tailored for the client agency/proponent and directed toward agency managers and advanced NEPA practitioners seeking to learn effective methods for analyzing and documenting the focused need for action and objectives (purpose and need) and the scope of decisions to be made. This workshop focuses on interdisciplinary processes for identifying the connected and similar actions included within the scope of a specific authorizing decision, and conducting the analyses necessary to determine the true *underlying* problem to be resolved. Participants learn how to identify the possible metrics for evaluating effectiveness (objectives) and selecting the most appropriate objectives for developing the array of reasonable alternatives and conducting effectiveness monitoring after project implementation. Using real case studies, participants learn how to make the discretionary administrative decisions necessary for identifying and selecting the scope of the need(s) for action, objectives, and scope of pending decisions from the array of possible decision frameworks, with well-reasoned rationale. Participants actively discuss and evaluate actual NEPA documents appropriate within the context of NEPA, the CEQ regulations, CEQ and EPA guidance, the agency NEPA procedures, and legal precedent. 3 Days

7. <u>Developing and Implementing Effective NEPA Project and Program Planning Strategies</u>

This highly consultative tailored workshop uses Environmental Planning Strategies, *Inc.*'s proven NEPA Facilitated Planning Approach™, including Informed Facilitation™, to guide the interdisciplinary planning team through a specific NEPA planning effort, simultaneously training the participants in developing effective NEPA planning and implementation strategies. The workshop uses the CEQ regulations and guidance, agency NEPA procedures, legal cases, and the proven Facilitated Planning Approach™ to develop the purpose and need, scope of decisions to be made, issues using causeand-effect relationships, a reasonable array of alternatives, issue-specific mitigation measures, and strategies for integrating other environmental laws and conducting impact analyses, including any necessary cumulative impact analyses. The interdisciplinary team, facilitated by Judith Lee, begins preparation of the NEPA document content and a public involvement strategy (if desired). Ms. Lee becomes informed on the issues and science before coming on site to work with the team (Informed Facilitation™) and assists in scoping the complexity of and strategy for the planning and documentation effort. Many clients have reached at least 85% completion stage for project and programmatic EAs at the end of 5 days of focused team effort. The consultant can also be available, using consulting rates, for long-term support of the NEPA planning and documentation effort and for assistance with a public 5 days plus opportunity for additional consulting support involvement strategy.

8. Powerful Integration of Section 404 of the Clean Water Act and NEPA

This highly consultative workshop, individually tailored for the US Army Corps of Engineers, the US Environmental Protection Agency, and their client agencies, focuses on learning effective methods of merging NEPA requirements and the CWA 404 Regulatory process, using the Facilitated Planning Approach™. The workshop includes the Public Interest Review required for all applications for Individual Permits and the CWA Section 404(b)(1) Guidelines for applications involving discharge of dredged and fill material in the permit planning process and NEPA compliance. It also includes discussions of the merged NEPA/CWA 404 processes, especially for transportation projects. Corps policy and pertinent judicial decisions are integrated throughout the workshop, including determining and comparing the scope of NEPA analyses and decisions and the scope of CWA 404 permit analysis and decisions. The workshop uses actual tailored documents pertinent to the agencies involved, including site-specific Statement of Findings (SOFs) and NEPA documents as appropriate, and focuses on local and regional issues within the context of national guidance. In addition to the effective workshop manual, which incorporates and correlates the CWA Section 404 and related regulations with pertinent NEPA sections, each participant also receives a CD with CWA Section 404 Regulatory guidance and regulations and civil engineering NEPA guidance. 3-4 Days

9. <u>Powerful Integration of the California Environmental Quality Act (CEQA) and the National Environmental Policy Act (NEPA)</u>

This highly consultative workshop focuses on learning effective methods for integrating NEPA requirements and the California Environmental Quality Act, using the Facilitated Planning Approach™. The workshop correlates sections of CEQA and related regulations with pertinent NEPA sections, providing a clear contrast where NEPA and CEQA are similar and where CEQA has additional analytic and substantive requirements. The workshop manual will become your most-used reference for both NEPA and CEQA.

The emphasis on practical planning processes and strategies, based on powerful and effective planning approaches, includes CEQ and CEQA regulations and guidance, the agency NEPA procedures (if desired), court decisions and precedents, and effective planning tools and processes. This workshop is tailored to advanced NEPA and CEQA practitioners, reviewers, and managers, and can be effectively used to improve interdisciplinary working relationships of Federal and state agencies. The workshop uses a combination of lecture, facilitated discussion, and "real life" case studies, tailored

to each audience, to ensure that participants learn both NEPA and CEQA and effective methods of environmental planning that can be used directly in their work. **3-4 Days**

10. Integrated Planning and Review™: Powerful Planning for Environmental Review and Permitting of Energy-Related Infrastructure

This series of unique and highly consultative seminars and workshops is tailored particularly to energy generation, broadband, and electric transmission proponents and authorizing agencies. The series guides advanced participants and managers through the Facilitated Planning Approach™ during the three phases of environmental review and permitting: the internal planning conducted by proponents; the pre-application process in which the proponent and authorizing agencies formally engage; and the environmental review and permitting processes conducted by the authorizing agencies. Participants learn and discuss the practical application of CEQ's NEPA regulations and Forest Service and Bureau of Land Management NEPA and rights-of-way regulations and policies. The transformational power of Integrated Planning and Review™ is revealed to dramatically improve communication, build positive relationships and commitment to the authorizing process, and create teamwork and effective internal and cooperative planning. Topics include: Strengthening the proponent's project planning, including how to break down organizational "silos;" powerful environmental review, planning, and permitting using NEPA and the "Facilitated Planning Approach™" during the pre-application and application phases; effective third-party contracting consistent with inherently governmental/corporate functions; and creating commitment through powerful negotiation of cost recovery and memoranda of agreement. This series uses a combination of lecture, facilitated discussion, and "real life" case studies, and provides solutions to the issues and recommendations in EO 13604 Improving Performance of Federal Permitting and Review of Infrastructure Projects. 1-3 Days

11. Understanding the National Environmental Policy Act (NEPA): Powerful Planning for the Energy Industry and Government

This interactive workshop, individually tailored for energy and electric transmission proponents and their authorizing Federal/state agencies, if desired, focuses on the planning and documentation processes required by NEPA. Participants learn the purposes of NEPA and how NEPA relates to agency requirements for environmental

review, consultations, and permitting for proponent's projects. Learn how to conduct effective and practical NEPA planning processes and impact analyses using the proven NEPA Facilitated Planning Approach™. Understand the distinction between your project, the Federal proposal, and the proposed action. Learn to prepare complete and effective planning strategies and environmental impact analyses to ensure proponents are prepared for effective engagement throughout the pre-application and application phases. The emphasis on practical planning processes and strategies, based on powerful and effective planning approaches, includes CEQ regulations and guidance, the agency NEPA procedures, and court decisions and precedents. This workshop is tailored to energy company staff involved in project planning and siting, and can be effectively used to improve interdisciplinary working relationships within the company and within lead and cooperating authorizing agencies. To ensure that participants learn NEPA and effective methods of environmental planning and document preparation for immediate use in their work, the interactive workshop provides a combination of lecture, facilitated discussion, and "real life" case studies, tailored to each individual audience. 3-4 days

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