President’s Letter to Members

Dear Members, as your new President it is an honor to serve you and the many environmental professionals that are involved in NAEP, a national environmental association that is entering its 35th year. My heart-felt thanks goes to Immediate Past President Jim Melton for his service and dedication as NAEP President in 2007, 2008, up to our annual conference in early May 2009. Jim led a very successful NAEP/Chapters Retreat in fall 2007 and oversaw the launch of our strategic initiatives in 2008, both of which are now resulting in benchmark moments for our association. He showed unfailing leadership of NAEP during very personal, professional and organizationally challenging times. On behalf of the Board of Directors, thank you Jim for a job well done. My thanks also goes to the Board of Directors and the new NAEP Executive Committee: Paul Looney, Vice-President; Harold Draper, Secretary; and Joe Musil, Treasurer. It is through their creativity, initiative, and volunteer efforts that we will move NAEP to new benchmarks in chapter relationships and member benefits. We have a great team of professionals serving you.

With regard to recent activities, in early May, we held our very successful Annual Conference in Scottsdale, AZ; an amazing event of technical sessions, keynote luncheons, awards, training, tours and professional networking, all in a beautiful desert setting. In June we transitioned to a new association management company, Bower Management Services. Managing Director Tim Bower has already got us back on track and in a position to better serve our chapters and national members and this will be more evident to you in the months to come. See the article about Tim in this newsletter. With this transition we moved to a new NAEP website powered by MemberClicks with more functionality and meaningful information for everyone. Check it out at www.naep.org. We have restored the Members Only page and now members have easy on-line access to articles from our national peer-reviewed journal, Environmental Practice. You can now join NAEP, renew your valued membership, or register for our annual conference on-line.

We are moving forward as our 2010 Conference Committee is busy preparing for the 35th Annual Conference in Atlanta to be held April 27-30th. The 2010 conference theme is emphasizing the National Environmental Policy Act since it is the 40th anniversary of NEPA, but a diverse range of environmental topics, such as climate change, brownfields, sustainability, oceans, water resource management and transportation are all part of the technical sessions. You can be assured many excellent papers, panel discussions and keynotes will be presented, so plan to participate in the 2010 Annual Conference and enjoy your peers. It is through your experience in your field of expertise that we all learn and become better environmental professionals.

In the past few months, we have also made tremendous progress on our three strategic initiatives: (1) improve NAEP’s image and identity; (2) improve NAEP and chapter relationships, and (3) provide more benefits to members. These initiatives grew out of a Board of Directors retreat in Philadelphia in August 2008 which was facilitated by Tim Bower in conjunction with a Board of Directors meeting. The membership survey that was conducted earlier this year as part of these initiatives has resulted in a lot of fruitful information regarding trends in the profession and the likes and dislikes of our members. Thank you for your meaningful input. A follow-up member survey will be sent out soon to further understand your professional needs; the results and insights gathered will be presented at the Annual Conference in Atlanta.

Being a member of NAEP for about twenty years, it amazes me that many environmental professionals have still not heard of NAEP. This is why for our first initiative we have set actions in place to spread the word about NAEP as an organization, collaborate more with other environmental associations as opportunities arise, and establish NAEP as the premier source for current unbiased environmental information and knowledge. For example, we recently partnered with US Media Productions to provide technically competent environmental information and awareness for their innovative green programming. We have reinitiated our relationship with the President’s Council on Environmental Quality and accepted their challenge to provide high quality NEPA training throughout the country. We are working hard to live up to our new mission and values statement as expressed on the Home page of our website.

With regard to NAEP and Chapter relationships, we are very close to terms of understanding with our 18 chapters on a new affiliation agreement which is the heart of our second initiative. I believe achieving a new NAEP/Chapter affiliation agreement is one of the most important moments in NAEP’s history. We are all stronger together and the draft agreement has been generally well received by the respective chapter boards. The Chapters Committee has addressed the well-informed review comments we received from the chapters. We are hopeful that the revised agreement can be approved at the Board of Directors’ meeting at our 2010 Annual Conference. Our thanks goes to John Irving, Chapters Committee Chair, and Dennis Peters, Affiliation Committee: Paul Looney, Vice-President; Harold Draper, Secretary; and Joe Musil, Treasurer. It is through their creativity, initiative, and volunteer efforts that we will move NAEP to new benchmarks in chapter relationships and member benefits. We have a great team of professionals serving you.

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Agreement Leader, who have masterly led this important coordination effort with the chapters. New membership benefits have been discussed and proposed as part of our work on our third initiative. We are researching the value to members of these various ideas as well as the cost implications. I will have more information on this initiative in future newsletters. With the transition to a new association Managing Director, we are poised to implement over time additional member benefits that you have said are of interest and importance to you.

In America, we commonly associate champions with athletics and sports. Champions are winners. And we all know that there is nothing better than to see our favorite sports team winning and heading toward that final championship game. In my playbook, association volunteers can also be champions. I believe NAEP has the greatest volunteers in the country who continually take on leadership roles in the association. Certainly everyone I have met in NAEP is at the top of their game professionally. All of you are champions in your own right. A champion takes something good and makes it great; a champion takes something that needs fixing and makes it better than new. NAEP needs your ideas, your creativity, and your involvement. We are always looking for the next leader, the next champion to step forward and become a member of the board or chair one of our national committees or working groups. For example, we are currently seeking someone to chair our respected Publications Committee. I truly believe we are an association of champions. We just need you to step forward and volunteer; contact Tim Bower at the NAEP office to learn of the opportunities available to you now. Believe me, becoming an NAEP champion will present you with a lifetime of professional reward.

In closing, I believe it is important to create dialogue among professionals, to move closer in meaning and understanding among each other. You have likely already noticed our increased communications through e-blasts. We are looking for your constructive comments on how to make your association better, to improve it beyond current benchmarks. Let us know how NAEP can better serve you and your professional needs. The Executive Committee and I look forward to hearing from you.

Ron Deverman, NAEP President

MEET OUR NEW MANAGING DIRECTOR

The National Association of Environmental Professionals has contracted with Tim Bower to provide leadership and support services. You will have the opportunity to meet Tim at our annual meeting.

Tim possesses more than 14 years of experience in non-profit management acting in a variety of roles including Account Manager, Executive Director, Vice President of Marketing & Services and Vice President of Business Development in the Association Management Company industry. Tim is now President of Bower Management Services, LLC. Tim is well versed in the key areas of marketing, strategic planning, executive management, membership development and retention strategies and facilitating targeted appeals for corporate sponsorship. In addition, Tim has an extensive background in conference and exhibit management.

Tim is a Board Member and Education Committee Co-Chair of the Mid-Atlantic Society of Association Executives (MASAE) and is an active member of the American Society of Association Executives (ASAE). Tim has achieved the designation of Certified Association Executive (CAE) through ASAE.

Tim resides in Collingswood with his wife, daughter and three dogs. Tim is a committee member of the Knight Park Playground Improvement Committee in Collingswood.

Please join the Board in welcoming Tim to NAEP. Please feel free to call or email him if he can help you in any way.

Tim Bower, CAE
Managing Director
NAEP
PO Box 460
Collingswood, NJ 08108
Phone: 856-283-7816 Fax: 856-210-1619
tim@naep.org
www.naep.org
2010 NAEP Annual Conference

The 2010 Annual Conference is well on its way with great keynotes, training, tours and sessions planned. Information including the program, detailed descriptions, hotel, and online registration is available at http://www.naep.org/mc/page.do?sitePageId=92305&orgId=naep

NAEP is in the process of applying for AICP CM credits for the conference. Check the website for updates on this process. CEUs are available for the two one day training courses on Tuesday April 27th. See below for details. Certificate of Attendance will be provided by DePaul University

Keynote Speakers
Horst Greczmiel, the Council on Environmental Quality
Scott Condra, Jacoby Development Inc.
Garret Graves, Governor’s Office of Coastal Activities, State of Louisiana
Mark McDonald, The Georgia Trust

Technical Information
The following tracks will be presented at the conference starting April 28 through April 30. The tracks are made up with a variety of abstracts.

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<th>Air Resources/Climate</th>
<th>Education</th>
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<td>Technology/GIS/Spatial Analysis</td>
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<td>Land &amp; Watershed Management</td>
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This year, NAEP and GAEP have teamed with the Federal Highway Administration to bring Conference attendees two NEPA-themed training courses that will include real life case studies in interactive sessions. These courses will be given on Tuesday, April 27, 2010.

Course #1: Improving the NEPA Process
Course #2: Section 4(f), Section 106, and NEPA

President’s Dinner
NAEP has arranged to have our President’s Dinner at the Georgia Aquarium. Those of you who have attended this event in the past know how much fun it is. Attendees will tour the Aquarium followed by a private dinner in the ballroom which has windows into the Aquarium. You will watch the whale sharks and other marine life swim slowly by as you visit with friends and enjoy your dinner.

Tours
This year we have two great tours for you to choose from. The first is a white water rafting trip on the Ocoee River on the TN/GA border. The second is a scenic train ride and shopping trip, also in north GA. Both tours are all day and will be held on Saturday, May 1st.

*It's going to be a great conference, so come join us in Atlanta next April!*
NAEP Appreciates the Support of Brown and Caldwell

The NAEP Board extends its gratitude to Brown & Caldwell for allowing us to use their Houston office for our January 2010 Board Meeting. Use of this type of corporate space for Board Meeting saves NAEP money. Those savings can then be directly applied to the work of increasing member benefits. Use of this space truly demonstrates dedication of Brown & Caldwell to NAEP and the environmental profession.

Brown and Caldwell is an environmental science, engineering, consulting and construction management firm offering a wide range of solutions on environmental and engineering projects. Brown and Caldwell’s nationally recognized firm has been delivering innovative, economical solutions to environmental challenges since 1947, more than 60 years. In 2008, Brown and Caldwell earned revenues of over $250 million, while Engineering News Record ranked Brown and Caldwell sixth in their 2008 Top 20 Environmental Firms in Design/Engineering.

Brown and Caldwell’s resources consist of 50 offices nationwide and over 1,500 personnel. Each office is supported by an experienced staff of environmental professionals, engineers and construction managers who provide the firm’s full range of services, drawing as needed from our nationwide network of experts and specialists. For more information on Brown & Caldwell and the services they offer please call Ed Ricci, Senior Vice President and Manager of Client Services, at 602-567-3917 or visit their website at http://www.brownandcaldwell.com.

NAEP Membership Benefit Update

Over the past few months NAEP has reestablished many of the membership benefits that you value the most. Below is a list of the benefits that are currently accessible. It is important to note that we are not resting on past successes but working diligently to increase existing benefits and add new benefits that are of value to you. If you have any ideas regarding membership benefits please contact Tim Bower at naep@naep.org. We will maintain a list of suggestions and review it with the committees to see what can be done to accommodate your requests.

- The journal Environmental Practice is on schedule and going as strong as ever. The next issue should be mailing in the next week.
- You can now access the Environmental Practice journal online through the Members Only Section. You can access the current and past issues.
- NAEP e-news is being published six times a year. The next issue will be sent in January 2010.
- The online Members Directory is active once again to assist in networking with your peers.
- Members can now renew their membership online through our secure membership renewal form.
- Members receive discounts on the registration for the 2010 conference. This year we are presenting an excellent program. Full information can be found on the website. You can also register for the meeting online.

To Contact Us:

NAEP
PO Box 460
Collingswood, NJ 08108
Phone: 856-283-7816
Fax: 856-210-1619

naep@naep.org
www.naep.org
About Jim Roberts

The Jim Roberts Memorial Scholarship Fund was initially announced at the 2008 NAEP Conference in San Diego. Pledge cards were distributed and NAEP received pledges in the amount of $3,000. The fund is now a little above $10,000 but still well below our goal of $50,000 collected during the first five years.

As many of you know, Jim Roberts, a longtime member of NAEP passed away in the fall of 2007 leaving a legacy of leadership and ethical living. A scholarship committee was formed to flesh out a vehicle that will reflect both Jim Robert's life and his wishes for NAEP and future environmental professionals.

Jim Roberts was a great leader committed to professionalism and ethics in the environmental field. In 2008, the National Association of Environmental Professionals (NAEP) Board of Directors approved the formation of the Jim Roberts Memorial Scholarship Fund to continue Jim’s good work and encourage others to follow in his commitment to the industry.

Jim served as President of NAEP from 1996 until 1998 and Vice-President from 2003-2004. He also held other leadership roles including:
- NAEP International Committee Chair (1994-2007)
- NAEP President’s Council for Sustainable Success Chair (1997)
- NAEP Ethics Committee Chair (2000 – 2007)
- NAEP Parliamentarian (2006 – 2007)

About the Jim Roberts Memorial Scholarship Fund

The Scholarship Committee has made decisions on several aspects of the award. It will be awarded annually at the annual NAEP conference to a student currently enrolled in an environmental program at any accredited university or college in the United States, its territories or Canada. Official applications will be provided on the NAEP website.

Students supply basic information, transcripts and prepare an essay including their personal reflection on how education will support ethical work on environmental problems. The applications are evaluated by the Scholarship Committee and one honoree receives an award between $500-$1000, depending on the available endowment. These awards can be used for education expenses including tuition and books.

The NAEP California Chapter (Cal AEP) has made an extraordinary offer to honor Jim Roberts by matching up to the first $10,000 in pledges collected by NAEP the first year. This dollar for dollar match makes your contribution double in impact and makes your pledge twice as important to fulfill.

You can make your donation online with a credit card by going to the link below and clicking Donate Now. Please remember that this donation is tax deductible.

http://www.naep.org/mc/page.do?sitePagId=100453&orgId=naep

If you would like to send a check please mail them to:
NAEP
Attn: Jim Roberts Memorial Scholarship Fund
PO Box 460
Collingswood, NJ 08108

Remember this year your contribution will provide twice as much support to the fund. We have a goal of growing the fund’s endowment to $50,000 in the next five years. Jim Roberts provided a commitment to develop this organization, to advance our profession, to improve our ethics and the environmental industry and most importantly, to assist young people in pursuing an environmental career. It is now time to honor Jim Robert’s commitment by providing this scholarship to aspiring environmental professionals.

Please also remember that all contributions are tax deductible. If you provide a donation by credit card through our online system you will receive a receipt a few seconds after the transaction is complete. If you mail in a check we will do all we can to deposit your donation before the 2009 tax year ends but we cannot guarantee that we will receive the check in time to process check payments. The online credit card option is your best option to get credit for your donation in the 2009 tax year.

Thank you for your generosity,

Gary F. Kelman, Chair
Jim Roberts Memorial Scholarship Fund
National Association of Environmental Professionals
FAEP Chapter Report October 2009

**Membership**

As of the first of October, FAEP has 635 members with 165 NAEP members. A total of 42 memberships were processed in September with 27 renewals and 15 new members for a 64% member retention rate. The Tampa Bay chapter has 175 members and Central Florida has 115. Tallahassee is our smallest chapter with 11 members.

While the membership is somewhat stable, we expect to see an increase with a membership drive focused on contacting members who have not renewed.

**Elections**

FAEP held elections last month for the Board of Directors. The new officers are Shannon Julien, President; Erik Neugaard, Vice President; Kathy Hale, Treasurer; and Jeremy Sterk, Secretary. We did lose two Board members leaving FAEP with six elected members and eight chapter representatives.

A new Association Administrator was selected during September. Teri Hasbrouck will start on October 1st and will work diligently to return FAEP’s membership services to a high level of responsiveness and accuracy, especially through the use of MemberClicks.

**Chapter Meetings**

Chapters have continued their monthly or bi-monthly meetings. Four workshops were held during the last year and resulted in an increase of members for each of the chapters that held them.

Chapter Report: Georgia Association of Environmental Professionals

**October 2009 NAEP Board of Directors Meeting**

Chapter membership continues to grow, with a current active membership 29, five of which are also NAEP members.

The Chapter continues its Lunch and Learn meeting format for scheduled meetings. Meetings have been held in February, April, June, August, and September. Our guest speakers have included representatives from the US Geologic Survey, University of Georgia, Centers for Disease Control (CDC), and the Atlanta Regional Commission. Our topics have included managing Georgia’s Groundwater, introduction to the web-based registry and geographical information system designed to catalog information about the natural, archaeological, and historic resources of Georgia, Health Impact Assessments for use in NEPA documentation, and an overview of federal stimulus funds for transportation projects in metro Atlanta. Our final Lunch and Learn of 2009 was held in October, and featured the Environmental Planning Division Chief for the Atlanta Regional Commission discussing past history, present legislation, and the future of water disputes for the Chattahoochee River drainage between Georgia, Florida, and Alabama, locally known as the “Water War”.

In addition to our Lunch and Learn meetings several social networking functions have been sponsored by the Chapter. These have included events at local natural history and science museums, the Atlanta Botanical Garden, and a group outing to an Atlanta Braves baseball game.
NWAEP Portland is enjoying a revival in our monthly programs. We have had a mixture of evening informational presentation and happy hours. Program topics have varied within the range of environmental interests — from an overview of a statewide Oregon water supply survey; to the NEPA process for the Columbia River Crossing project; and the No Child Left Inside program. There was a great turnout in October for our first lunch time program.

The NWAEP website has been redesigned and is up and running. NWAEP.org has a new look and some new features. We are now able to send out email blasts through the website and take membership applications and payment on-line. We are still working out a few kinks and also look forward to activating a discussion board and offering personal NWAEP emails to members.

Molly Brown
NWAEP Chapter Representative
HDR, Inc.
1001 SW 5th Avenue, Suite 1800
Portland OR 97204
503.727.3925
Molly.Brown@hdrinc.com

Audrey Binder, ABCEP Trustee, Elected CESB President

ABCEP Trustee Audrey Binder was elected President of the Council of Engineering and Scientific Specialty Boards (CESB) for 2009, at its Annual Meeting in February, 2009. CESB is the organization that accredits specialty certification programs, including ABCEP’s.

CESB is an independent, voluntary membership body made up of member organizations that recognize, through specialty certification, the expertise of individuals practicing in engineering and related scientific fields. Its creation in 1990 was the result of organizing work by 23 organizations participating in the 1988 National Conference on Engineering Specialty Certification.

CESB is an accrediting body, providing basic criteria and guidelines for the establishment and operation of specialty certification programs for engineers, technologists, technicians, and related scientific professionals. Accreditation is tangible evidence of a certification program’s commitment to excellence. It provides assurance to applicants, certificants, and employers of certificants that the program awarding the certification is operated consistent with recognized credentialing practices.

CESB is governed by the members through actions at its annual meeting and through an elected executive committee. ABCEP was accredited as a Member Board in the “Engineering Related Programs” category in 2004. There are currently 11 members, including ABCEP in this category. The other categories are for engineering programs. All are not-for-profit organizations that operate certification programs.

Audrey Binder received her Certified Environmental Professional (CEP) credential in 1988, and has been actively involved with ABCEP since 1990. She first served as a member of ABCEP’s Certification Review Board, then later as ABCEP’s Secretary and Vice-President, respectively, and as President in 2004 – 2005. When ABCEP received its Accreditation from CESB in 2004, she served as ABCEP’s representative to the CESB Board of Directors. In 2007 she was elected CESB’s Treasurer and in 2008 was elected CESB’s Vice-President.

Audrey is employed by the U.S. Environmental Protection Agency (EPA), in Washington, D.C., where she is a Program Manager in EPAs Chemical Control Division. She has been with the EPA since 1984, working primarily in the implementation of the Toxic Substances Control Act.

New NAEP Mission Statement

Our mission is to be the interdisciplinary organization dedicated to developing the highest standards of ethics and proficiency in the environmental professions. Our members are public and private sector professionals who promote excellence in decision-making in light of the environmental, social, and economic impacts of those decisions.

Our vision is to:

- Be the primary source of unbiased information on environmental practices
- Support the advancement of the environmental professions as a whole and our individual members in their careers
- Encourage better decision-making that thoughtfully considers the full implications of those decisions
Exciting News!

The Academy of Board Certified Environmental Professionals is celebrating its 30 year anniversary!

Beginning in 1979, experienced environmental professionals were able to become certified through a comprehensive peer-reviewed process reflecting years of experience, responsibility, and knowledge. Certifications are nationally-recognized and available for federal/state/local agency staff, consultants, researchers, compliance managers, enforcement officials, and activists. Initially offered as a certification through the National Association of Environmental Professionals (NAEP, www.naep.org), in 1993, the national certification became a stand-alone entity and in 1999 an independent non-profit organization.

At its inception, ten certified professionals existed – thirty years later there are about 250 actively-certified professionals located coast-to-coast. Certified individuals maintain his/her knowledge, experience, and credentials through continuing education, teaching, mentoring, publishing papers, and complying with the Code of Ethics. The Council of Engineering and Scientific Specialty Boards (CESB, www.cesb.org) accepted ABCEP for membership and accredited the CEP certification.

Certification brings heightened confidence with documents, evaluations, and decisions issued by a CEP. Certified individuals satisfy the requirements outlined by the USEPA, ASTM, and other regulatory agencies, which provides assurance to employers and customers. For the individual, certification increases opportunities for promotions, marketability, and career advancement.

New for 2009 – Find a CEP

Have an environmental question, situation, or project and need help?…find a CEP through a new online feature…member search. The member search portal enables anyone to search listed CEPs using a keyword/specialty area, location, or by name. Besides linking information seekers with knowledgeable CEPs, it also enables CEPs to search for other CEPs when confronting situations outside his/her circle of expertise. This searchable database adds a new benefit to employers and customers by adding value to the individual CEP’s marketability. Find the search portal at www.abcep.org.

Become a CEP

Do you or your staff have the knowledge, skills, and experience to be a CEP? ABCEP offers mentoring and a CEP-In Training (CEP-IT) designation too. Find out more on www.abcep.org.

Recognize CEP

Does your employer or customer recognize the CEP credential as a value-added benefit? Many public and private sector employers recognize the CEP as a threshold to obtain for promotion eligibility. Share your story with ABCEP and fellow environmental professionals. Email it to office@abcep.org.

More Information

Contact ABCEP at office@abcep.org; www.abcep.org; or 1.866.767.8073

Have an upcoming meeting and need a speaker? Speaker opportunities by CEPs about ABCEP are available in certain geographic locations.
The CEP program was initiated by the National Association of Environmental Professionals. Since 1999, it has been managed by the Academy of Board Certified Environmental Professionals (ABCEP). The program is accredited by the Council of Engineering and Scientific Specialty Boards.

Certification is granted in five areas:

- Environmental Assessment
- Environmental Documentation
- Environmental Operations
- Environmental Planning
- Environmental Research/Education

Benefits to You as an Individual

- Serves as a basis for performance awards and promotions;
- Increases marketability and enhanced career opportunities; and Enhances networking opportunities.

Benefits to the Employer

- Enhanced confidence in the capabilities of the employee;
- Strengthens technical proposals to your clients; and
- Demonstrates the depth of technical skills in your organization.

CEP-IT Maintenance Requirements Help Advance Careers

To maintain a CEP In-Training certificate, individuals must:

1. Report at least 20 hrs of annual effort to maintain In-Training status (using the same form used by CEPs).
2. Submit an annual maintenance fee of half the requirements for CEP maintenance (currently $120/2 = $60).
3. Submit a form briefly describing career goals and plans for meeting them (see the new career plan form). This form is forwarded to the mentor for review. Meeting the goals is not a requirement for maintaining CEP-IT status, but submitting a plan is required.

For more information, contact ABCEP at:
Toll-free: 866-767-8073
Fax: 410-254-5542
Email: office@abcep.org
Internet: www.abcep.org

Become a Certified Environmental Professional (CEP)

OBTAIN THE RECOGNITION YOUR CAREER DESERVES

Celebrating 30 Years
Call for papers for publication in the scholarly journal:

Environmental Practice
The journal of the National Association of Environmental Professionals

SUSTAINABILITY
vol. 12 no. 1

Editor Dr. James Montgomery, with
guest co-editor J. Marshall Eames

Manuscripts are sought with an
emphasis on practice and expertise in
sustainable development,
environmental and green design,
alternative energy, urban food
systems, campus sustainability, public
outreach and education, and other
related sustainability topics. Case
studies that demonstrate the effective-
ness of innovative approaches to
Sustainability are strongly encouraged.
Perspectives are welcome from
scholars, practitioners, affected
Communities and students.

Anticipated Publication Date
is March 2010

40th ANNIVERSARY OF NEPA
vol. 12 no. 2

Editor Dr. James Montgomery

Manuscripts are sought with an
emphasis on Lynton Caldwell’s legacy;
worldwide impact of environmental im-
 pact analysis (EIA); applying the
successes of manufacturing process
improvements to the NEPA process;
conflict of interests and ethical
considerations of 3rd party preparation
of NEPA documents; challenges with
NEPA implementation; metrics used to
measure improvements in decision-
making. Perspectives are welcome from
scholars, practitioners, and
students.

Deadline for submittals is
January 1, 2010 to
dcarro17@depaul.edu

Sample issues of the journal
can be found at:
http://journals.cambridge.org/action/
displayJournal?jid=ENP

For questions, please contact
Dr. Montgomery at 773-325-2771
or by email at
jmontgom@depaul.edu

Guidelines for publication can be found at:
http://journals.cambridge.org/action/