



National
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Betty Dehoney
NAEP President

Betty completed her undergrad at Franklin College with a bachelors in Biology and continued to Northern Arizona University and finished with a Masters in Biology.

Betty started her own consulting business, Dehoney Consulting LLC. She has over 25 years of experience delivering solutions to navigating the complex world of environmental regulations.

Among her many accomplishments, Betty is a recipient for AEP Outstanding Contribution to the Environmental Profession.





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Welcome to Today's Webinar!

***Belonging: Leadership When Guiding Through
Transition***

Presented by:

**Asti Davis
Latisia Hall-Cannon
Ali Mir**

Moderated by:

Ron Deverman
NAEP Past President and NAEP Fellow

To keep an eye on upcoming NAEP events and webinars visit:
www.naep.org/upcoming-events

May 17-20, 2021
NAEP Conference & Training Symposium

May 21, 2021
Advanced NEPA Workshop

NAEP Environmental Justice Working Group

Join the Conversation

- Log into your NAEP member profile and select "My Profile"
- Hover over "My Features" on the gray menu bar, mouse down, and select "E-Lists"
- The "Subscribed" toggle adds or removes you from the e-list

www.environmentalprofessionalsradio.com

Environmental
Professionals RADIO



**All things Environmental Professionals:
NEPA & policy updates, working group
topics, career advice, Women in STEM,
board member spotlights, special
interests, and more!**

With co-hosts Nic Frederick & Laura Thorne



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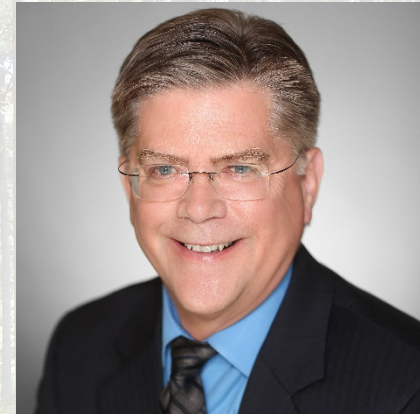
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Moderator: Ron Deverman

CEP, NAEP Past President and NAEP Fellow, STV Inc.

- STV Vice President/National Environmental Planning Leader
- 35 years-experience Managing NEPA Transportation Projects
- Past President of NAEP – NAEP Fellow; Poet and Author
- Chair, NAEP's Leadership Development Initiative
- Former Chair, NAEP/CEQ pilot program for NEPA innovation
- Adjunct Masters Professor at Northwestern



Agenda

- NAEP Overview
- Volunteer Opportunities
 - Committees
 - Strategic Pillar Groups
- Personal Stories
- Get Involved / Stay Involved!
- Upcoming Events

Mission Statement

- Our mission is to be the interdisciplinary organization dedicated to developing the highest standards of ethics and proficiency in the environmental professions.
- Our members are public and private sector professionals who promote excellence in decision-making in light of the environmental, social, and economic impacts of those decisions.

National / 18 Affiliated Chapters

1. Alaska AEP
2. Arizona AEP
3. California AEP
4. Florida AEP
5. Georgia
6. Hawaii AEP
7. Idaho AEP
8. Illinois AEP
9. Mid-Atlantic Region AEP
10. Minnesota AEP
11. North Carolina AEP
12. North Texas AEP
13. Northwest AEP
14. Pennsylvania AEP
15. South Carolina AEP
16. South Texas
17. Tennessee AEP
18. Texas AEP

NAEP Member Benefits: Publications

- ***Environmental Practice Bulletin***: Our official NAEP e-newsletter, featuring a NAEP President letter, NEPA & other regulatory updates, peer-reviewed articles, & NAEP-related news
- ***NAEP's National Desk***: A bi-weekly newsletter with featured articles from E&E Publishing (or Greenwire) sent directly to NAEP members via email

NAEP Member Benefits: Archives/Reports

- **NEPA Annual Reports**
- **Environmental & Energy Reports** completed by our NAEP committees, located in the Member Center.
- **Special Reports**
 - Best Practice Principles for Environmental Assessments
 - Cohen NEPA Summit Report and Updates
- **NAEP Response to CEQ and Agency Rulemaking**



NAEP Member Benefits: Professional Development

- **NEPA Practice Group-Monthly Call**
- **Advanced NEPA Workshop**
- **NAEP Webinar Series**
 - **Annual NEPA Case Study Review**
 - **Council on Environmental Quality Legislative Update**
 - **Practitioner Issues**
- **APU/NAEP Free Webinar Series**
- **NAEP Career Center**



Volunteers are Valued

- **You are the Life Blood of Our Association's Success**
- **You are Important to the Growth of the Professions**

NAEP Volunteer Opportunities

- Engage at Chapter and National Level
- Join Committees, Strategic Pillar Groups, Event Planning, Be a Board Director
- Participate in Chapter and National Events

Interested To Get Involved?

NAEP Committees and Their Missions

- Education – Webinars, Career Development, International
- Membership – Chapter Interface, Marketing, Member Benefits
- Awards – Environmental Excellence, Zirzow Student, Roberts Scholarship
- Conference – Permanent, Individual Year

NAEP Committees and Their Missions

- Operations/Leadership – Finance, Elections, Executive Committee
- Chapters – Affiliated Members, Students
- Environmental Policy – Energy, Sustainability, NEPA Practice
- Communications – External, Internal, Publications



NAEP Strategic Plan Chapter Development

Investing in Our Chapters

- NAEP's network of chapters does vital work in their local communities.
- NAEP works with local chapters to strengthen the organization's impact on the communities we serve.

Lead: Carol Snead

carolvsnead@gmail.com



NAEP Strategic Plan Marketing And Communications

Investing in Telling Our Story

- NAEP is committed to strengthening how we tell our story and how we explain our impact on the environmental professions.
- NAEP has undertaken a bottom-up review on how we approach communications.
- NAEP has become more responsive to the evolving ways in which our members and the broader community want to hear from NAEP.



NAEP Strategic Plan Publications

Investing in Sharing Impactful Information

- NAEP's publications are important channels for sharing key research, success stories, and new resources that members and non-members alike can use.
- NAEP performed a strategic review of NAEP's publications with an eye towards strengthening the ability of each title to share impactful information.

Lead: Betty Dehoney

bdehoney@gmail.com

NAEP Strategic Internal Leadership Development

Investing in Each Other

- NAEP is committed to growing the number of committed volunteers.
- NAEP is invested in finding and growing the next generation of volunteers.
- NAEP empowers the individual in their personal and professional pursuits.
- NAEP knows our membership is what drives and strengthens NAEP in the long run.

Lead: Ron Deverman

Ron.Deverman@stvinc.com



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Asti Davis from Baton Rouge

Baton Rouge native Asti Davis works at the intersection of law and environmental justice with a focus on green economies, environmental justice, urban forestry and agriculture, and policymaking. She believes her work in environmental justice is an integral component of the continuing civil rights movement. Previously Asti served at the Arbor Day Foundation, Green For All, and WE Act. She earned a bachelor's degree in Psychology from Dillard University and a juris doctorate from Loyola University of New Orleans.

Asti also runs a social media platform on Instagram called Environista to help spread awareness of legal and social justice issues.





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Latisia Hall-Cannon from Syracuse

Latisia Hall-Cannon is a Program Quality Engineering Manager and Syracuse Site Diversity & Inclusion Lead with Lockheed Martin with over 12 years of technical experience within the Biopharma industry. She is well versed in listening and communicating to resolve business pain. She seeks to generate innovative solutions to enhance productivity and implement efficiencies across departments and organizations through lean methodology, a culture of authenticity and multi-perspective team-based inclusion. She is passionate about diversity and inclusion and growing in areas of leadership, people management, business operations and much more!

Latisia also runs a media platform that serves as the go-to source of information for social, cultural, and educational events in and around Syracuse. She hosts two social media series, “WOKE Wednesday” and “The WOKE Lifestyle,” that give exposure to new ideas that build up the urban community and celebrate our collective cultures.





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Ali Mir from LA

Ali H. Mir is Vice President and West Region Planning Director of STV, Inc. Ali has led planning studies, National Environmental Policy Act (NEPA) and California Environmental Quality Act (CEQA) clearances for planning projects (general plans, specific plans, community plans), development projects (residential, retail, sports/entertainment), education (K-12, colleges/universities), and transit (bus, light rail, streetcar, subway, commuter rail, high-speed rail) projects in California and Oregon.

Ali served as the Director of Muslim Student Life at the University of Southern California (USC) for five years and currently serves as American Planning Association-Los Angeles Section's Equity Director. Ali earned his Bachelor of Science in Public Policy, Management, and Planning with an emphasis in Urban Design from USC.





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Diversity, Equity, & Inclusion with NAEP

The following Diversity, Equity, & Inclusion Resources can be found on the NAEP Website

- Podcasts on Equity and Social Justice
- Books on Race for Adults
- Books and Resources for Kids and Families
- Organizations Focusing on Racial Equity & Justice

A photograph of a pine forest with a green overlay containing text. The overlay is a solid green rectangle with a subtle wood-grain texture. The text is white and centered within the overlay.

Get Involved.

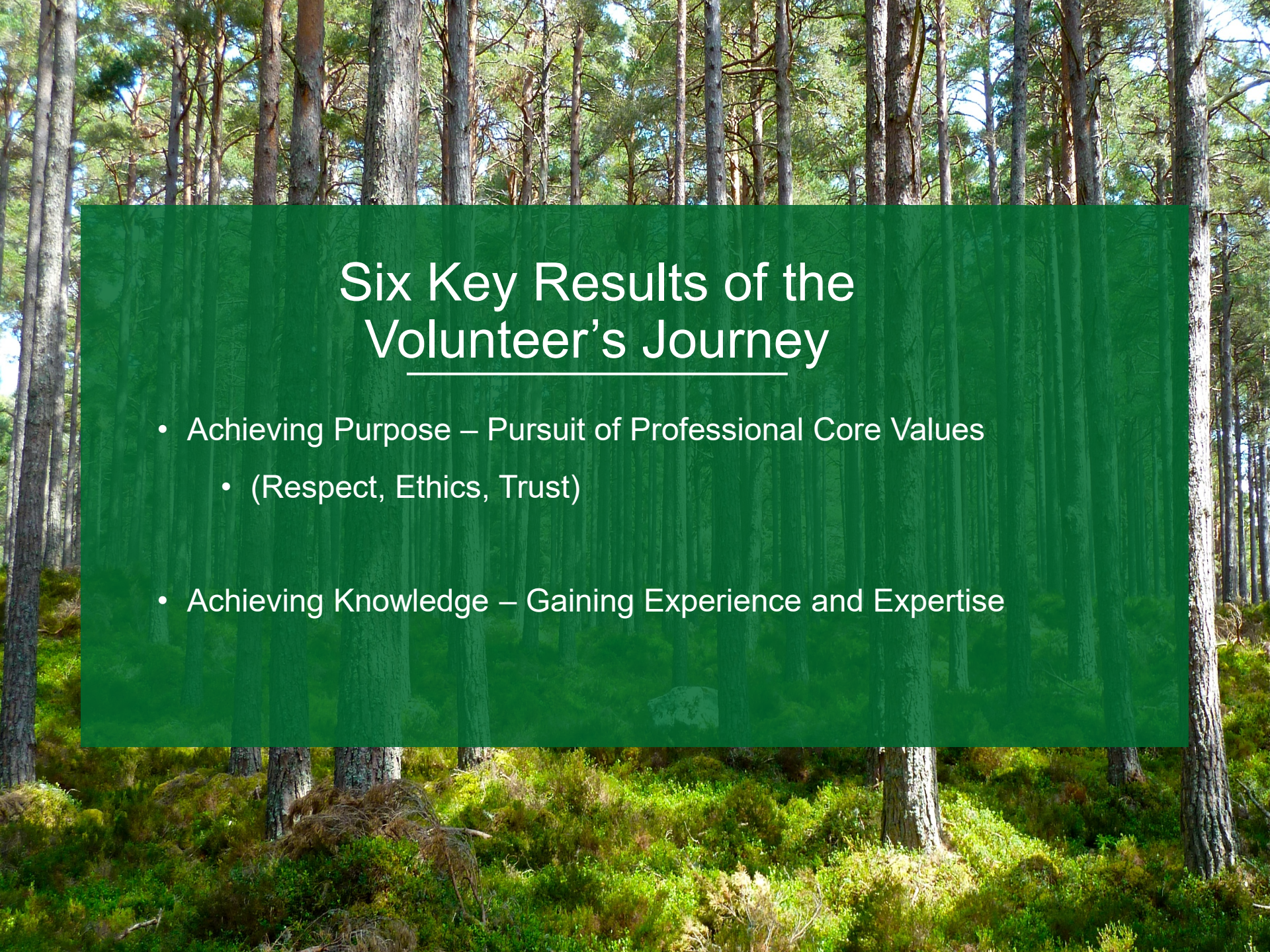
Stay Involved!

Rewards and Benefits of Being Involved

- Respect, Professional Dialogue, Committed Follow-Through
- Professionals with Similar Interests, Life Relationships
- Experiential Learning, Cutting Edge Ideas and Solutions
- Greater Professional Impact and Influence


Rewards and Benefits of Being Involved

- Project and Career Support, Creative Problem-Solving
- Agency Contacts and Access to Trending Guidance at Local, Regional and National Levels
- Energized Teams, Leadership Accountability
- Expanded Context for Your Team or Project Performance



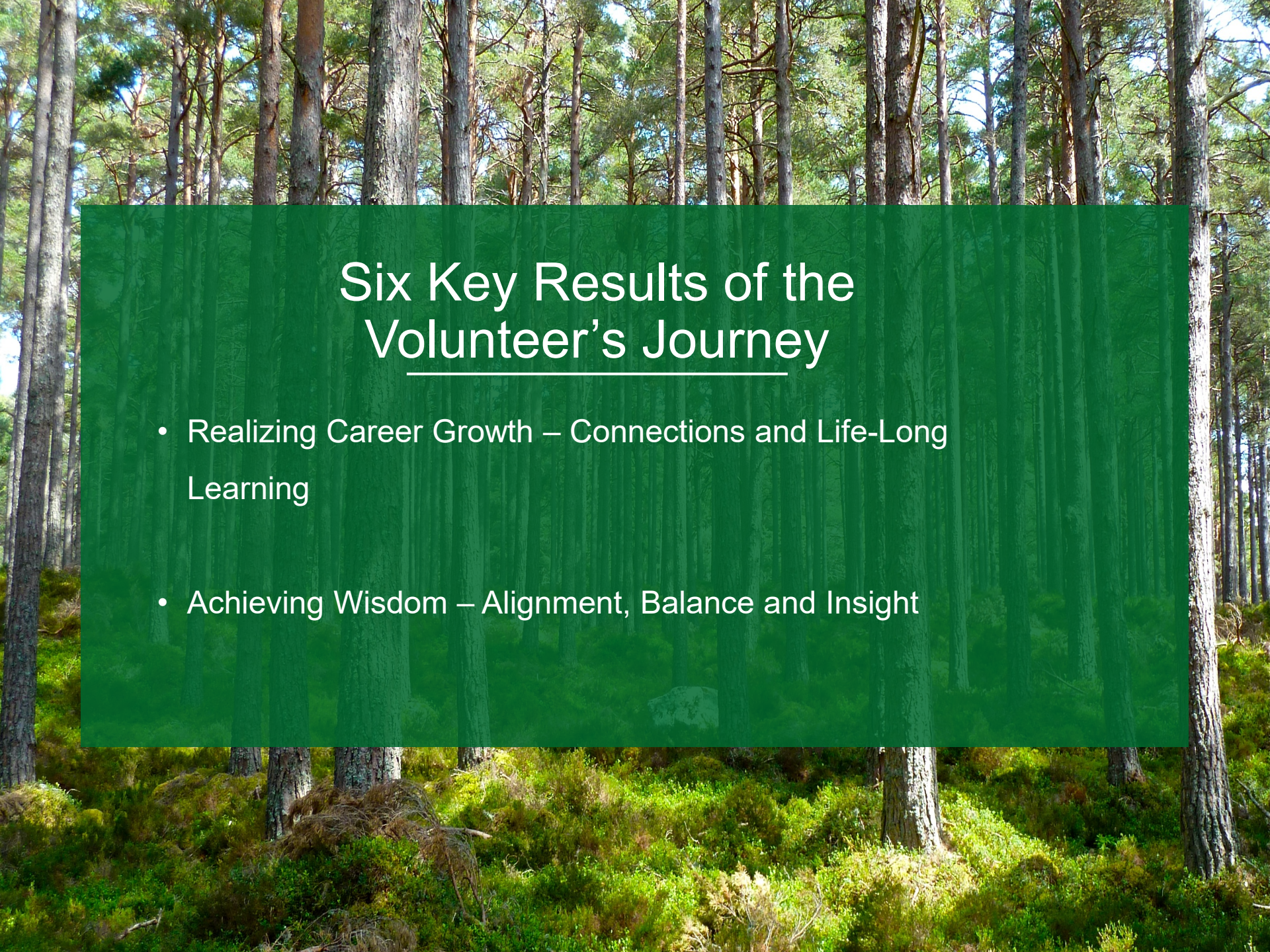
Six Key Results of the Volunteer's Journey

- Achieving Purpose – Pursuit of Professional Core Values
 - (Respect, Ethics, Trust)
- Achieving Knowledge – Gaining Experience and Expertise



Six Key Results of the Volunteer's Journey

- Gaining New Self-Awareness – Looking Into a Clear Light
- Receiving Appreciation – Respect and Support for a Job Well Done



Six Key Results of the Volunteer's Journey

- Realizing Career Growth – Connections and Life-Long Learning
- Achieving Wisdom – Alignment, Balance and Insight

A photograph of a forest with many tall, thin trees. A large green rectangular area is overlaid on the center of the image, containing white text. The text is arranged in three lines: "What Will", "Your", and "Story Be?".

*What Will
Your
Story Be?*

Call to Action!

Want to learn more?

Want to give back and get involved?

Want to belong?

Contact:

Ron Deverman at Ron.Deverman@stvinc.com



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Questions?



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Thank You for Joining Us For Our Webinar!

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A thank you email, survey, and materials will be
sent to you within the next 24-48 hours.

To keep an eye on upcoming NAEP events and webinars visit:
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